



## Diversity, Equity, & Inclusion Scholar Fellowship Program – College Application

**College/School:**

**Proposed host department:**

**Proposed academic year for hire:**      **FY '23**      **FY '24**      **FY '25**

**Exigency for hiring in this academic unit:**

Note: DEI Scholar fellowships prioritize domestic underrepresented minority communities who can contribute to current areas of student demand at TCU. Consequently, this opportunity is utilizing the National Science Foundation's definition for underrepresented minorities (Races or ethnicities whose representation in STEM employment and S&E education is smaller than their representation in the U.S. population. This includes Blacks or African Americans, Hispanics or Latinos, and American Indians or Alaska Natives) for STEM and non-STEM disciplines to determine eligibility for this opportunity.

**Please attach 1) plan for recruiting candidates eligible to participate in the program and 2) department’s professional development plan for fellow, which should detail at what level the department can sponsor scholar in areas of mentoring, office space, research support, etc.**

attached files can be seen and managed in Acrobat Pro by clicking on *View > Show/Hide > Navigations Panes > Attachments*

**Projected faculty line(s) opening in the host department:**

**Plan to assess effectiveness of the fellowship and its enhancement of department, college, and university inclusive excellence goals (Upload pdf of plan):**

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**Commitment to minimal teaching load (one course maximum per semester)      Yes      No**

**Commitment to provide interim report on effectiveness in mentoring of postdoctoral fellow (every 6 months)      Yes      No**

**Department Chair Signature:**

**Date:**

**College/School Dean Signature:**  
(Dean's signature also attests to an agreement to fund the position should the department determine not to select an eligible candidate)

**Date:**